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6 November 1956

MEMORANDIM FOR: Chief, Records Fenagement Staff

SUBJECT : Procurement of Laborers for Records Center at

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1. Problem:

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The procurement of two full time laborers for the Records Center Operation at

- 2. Facts Bearing on the Problem:
 - a. Laborers cannot be assigned on a full time basis to the Records Center from the present labor force at 25X1A6a
 - at the rate of 1000 cubic feet per month. which is about double the rate of the previous year. About 90 per cent of these records were received in 10"x12"x15" cardboard

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weight of 30 pouris per cubic foot, these receipts amount to about 15 tons (30,000 lbs) of material that must be handled each month.

- consisting of a battery powered fork lift; hand pallet transporters and semi-live skids and jacks. This equipment must be operated and maintained for the efficient and economical revewent of records.
- Cd. Records in the Center are stored on steel shelving, ten shelves high, in the standard size cubic foot carton. Receipt of records involves movement of boxes from a truck to the receiving area for processing, and then to the proper storage area for shelving.
- de. From time to time it is necessary to shift and consolidate records in the storage area in order to expedite reference service or to maintain a logical file arrangement.

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- g. Cleanliness within the Records Center is of paramount importance in respect to records preservation and the health of personnel. The Center has 20,662 square feet of floor space, to be swept and mopped. In addition, 667 sections of steel shelving and boxes stored thereon must be kept free of dust accumulation. By GSA standards these requirements call for more than one position. Proposed new construction would add 30,000 additional square feet of floor space and 1,000 sections of steel shelving.
- h. On occasion records must be cleaned upon receipt in the receiving area. This is accomplished with an industrial type vacuum cleaner installed in the Center.

3. Conclusions:

The work described above is physical and requires no specialised training. The performance of these physical tasks is essential to the Center operation.

The Records Center has a T/O of 12 persons classified as Records Management Analysts ranging in grade from GS-5 to GS-12. Although some physical work is normally performed by all Center personnel in discharge of their duties, they cannot be properly expected to carry on all the day to day routine physical tasks itemised in the facts above, even if time were available. To expect such work from analysts would be financially uneconomical in respect to utilisation of manpower; an improper assignment of duties; and would seriously lower the morals of the Center Staff. In requesting laborer positions the Center is following operating precedents established by the GSA Federal Records Centers as well as Army, Navy, and State Department Centers.

4. Action Recommended:

That two laborer positions be established for the Records Center operation and be paid for out of existing available allotments or a supplemental allotment.

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